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**Good Governance Policy**

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 **Contents**

|  |  |
| --- | --- |
| **1** | **Purpose**  |
| **2** | **Responsibilities**  |
| **3** | **Legislation & Regulation** |
| **4** | **Quality Assurance Frameworks** |

1. **Purpose**

[INSERT HOME/COMPANY NAME] is committed to delivering quality services. Our goal is to offer continuous improvement, ensuring effectiveness, efficiency, and value. We will be achieved within a framework of equality and values that promote the rights and desires of the people who we haven the pleasure of caring for.

The management of [INSERT HOME/COMPANY NAME] believes that, the ongoing monitoring, evaluating, and learning of practice is essential in striving for quality standards, which will have a direct impact on care delivery and outcomes.

1. **Responsibilities**

**The Nominated Individual**: is responsible for the implementation of this policy in its entirety. They are a key contact for the service.

**The Registered Manager** is responsible for

* The implementation of this policy
* The monitoring and implementation of the Statement of Purpose.
* Ensuring all audits and monitoring processes are carried out
* The findings of subsequent audits are actions upon
* All action plans are addressed each month and progress is recorded
* To keep individuals internal and external of the company up to date.

**The Deputy Manager:** is responsible for implementing this policy in the absence of the manager.

**All Staff:** are responsible for ensuring this policy is adhered to at all times.

1. **Legislation and Regulation**

Health and Social Care Act 2008

Regulation and Inspection of Social Care (Wales) Act 2016

Public Services Reform (Scotland) Act 2010

Social Services and Well-being (Wales) Act 2014

Adult Support and Protection (Scotland) Act 2007

Adults with Incapacity (Scotland) Act 2007

Health and Safety at Work Act 1974

Safeguarding Vulnerable Groups Act 2006

Mental Capacity Act 2005

Mental Health Act 1983

Equality Act 2010

Data Protection Act 1998/GDPR 2018

COSHH Regulations 2002

Controlled Drugs Reg 2013

Food Safety Act 1990

Medicines Act 1968

Misuse of Drugs Act 1971

**CQC Regulatory focus: Regulation 17 Good Governance**

Sets out that Providers must provide a written report to CQC setting out how they assess, monitor, and improve quality and safety of their service. Providers must have effective governance, quality assurance and auditing systems and processes.

1. **Quality Assurance Frameworks**

**Externally**

[INSERT HOME/COMPANY NAME] work within several externally imposed quality frameworks that define standards. The most important of these include:

• Outcomes set by the CQC
• Other regulatory standards, e.g. food safety

In general, these external quality frameworks all aim to ensure that quality is built into services through setting and implementation of standards, through processes for review, and through monitoring to ensure that services meet the needs of service users and other stakeholders.

**Internal**

[INSERT HOME/COMPANY NAME] is aware that other key aspects of quality assurance include mechanisms for the monitoring or auditing of services to ensure they are being delivered as originally intended. These include:

* Spot checks
* Monthly audits, such as:
	+ Complaints
	+ Incident and accidents
	+ Care plans
	+ Health and Safety
	+ Recruitment processes
	+ Medication
	+ Infection control

As part of this process audits are used to identify good practice and areas of improvement required.

* Satisfaction surveys – service users’ questionnaires, family/advocates questionnaires, stakeholder questionnaires
* Comprehensive policies and procedures which are regularly reviewed considering changing legislation

**Service User Involvement**

* To ensure that the Quality Assurance processes are embedded into practice it is essential that we obtain service user feedback. This feedback must be taken on board and reviewed to ensure we act on this and learn from our mistakes.
* [INSERT HOME/COMPANY NAME] ’s main aim is to provide a service that delivers quality care to people in their own homes. This will be achieved through a professional service in which we will support service users and enable them to be involved in the following:
* Consultation
* Questionnaires and surveys
* Suggestions
* Complaints
* Meeting attendance

**Action planning**

All of the findings through the governance framework will formulate part of the action plan and be worked on by the team to improve standards. The following approach will be taken within the action plan.

This will ensure an effective plan that allows a consistent approach to quality improvement and monitoring.

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| **Equality impact assessment checklist** | **Yes/No?** | **Comments** |
| **1.** | Does the procedural document affect one group less or more favourably thananother on the basis of: | No |  |
|  | * Race
 | No |  |
|  | * Ethnic origins (including gypsies and travellers)
 | No |  |
|  | * Nationality
 | No |  |
|  | * Gender
 | No |  |
|  | * Culture
 | No |  |
|  | * Religion or belief
 | No |  |
|  | * Sexual orientation including lesbian, gay and bisexual people
 | No |  |
|  | * Age
 | No |  |
| **2.** | Is there any evidence that some groupsare affected differently? | No |  |
| **3.** | If you have identified potential discrimination, are there any exceptionsvalid, legal and/or justifiable? | N/A |  |
| **4.** | Is the impact of the procedural documentlikely to be negative? | No |  |
| **5.** | If so can the impact be avoided? | N/A |  |
| **6.** | What alternatives are there to achieving the procedural document without theimpact? | N/A |  |
| **7.** | Can we reduce the impact by takingdifferent action? | N/A |  |

If you have identified a potential discriminatory impact of this procedural document or need advice, please refer it to the Nominated Individual.